



Center for Elimination of Disproportionality and Disparities

Damaris Nicholson

Disproportionality and Disparities Specialist Region 07

Maxine Jones-Robinson

Disproportionality and Disparities Specialist-Region 03

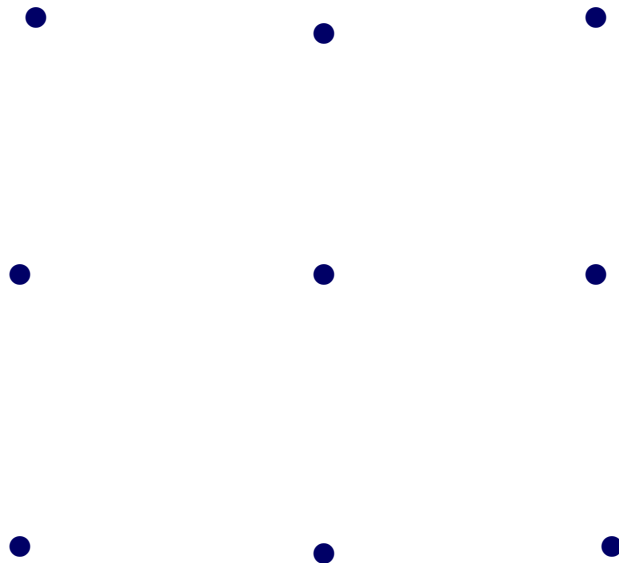
Mission

To partner with Health and Human Service Commission agencies and external stakeholders to identify and eliminate disproportionality and disparities

Many terms are used to describe racial inequity in outcomes across systems

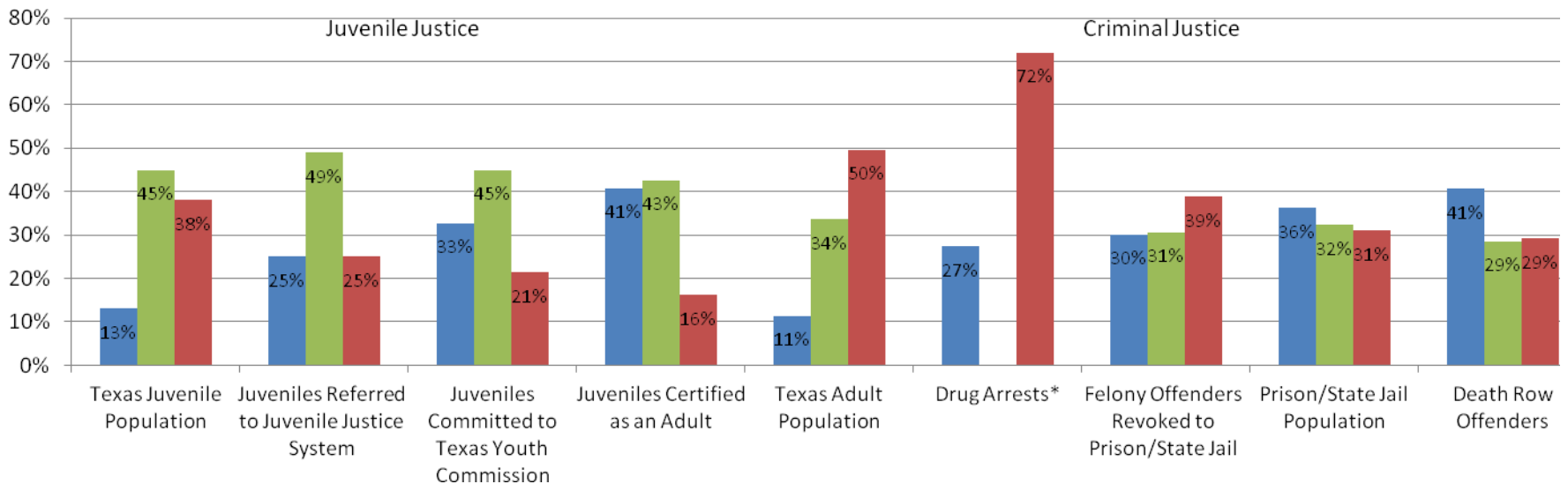
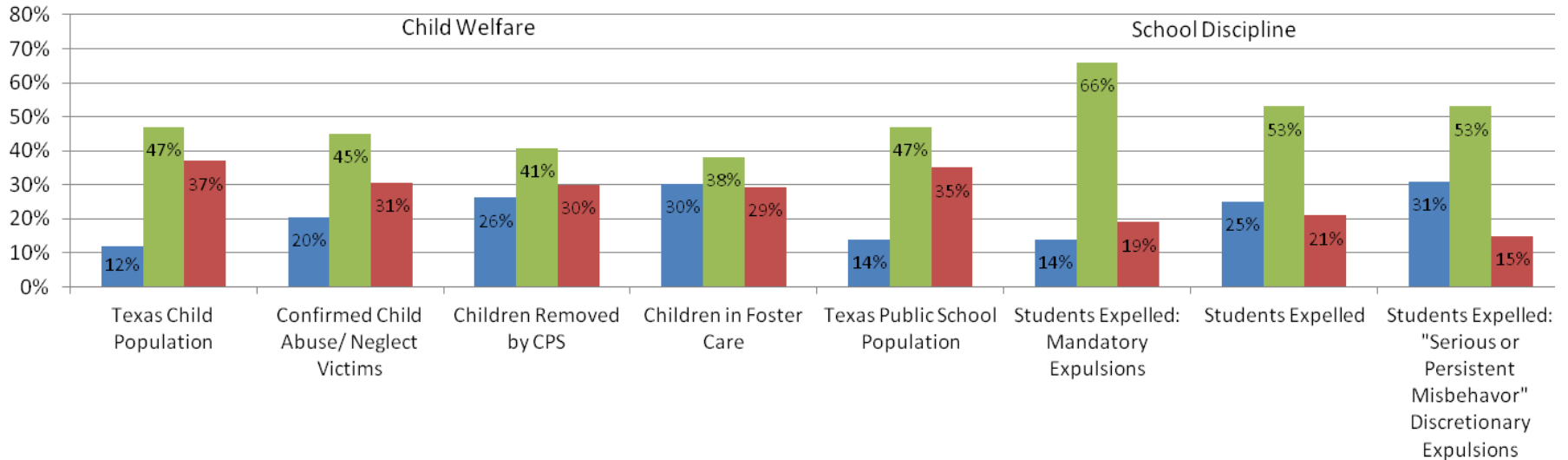
Term	Definition
Disproportionality	The over- or under- representation of a particular group or race in a public system (e.g. the child welfare or criminal justice systems) compared to their representation in the general population.
Disparity	The condition or fact of being unequal among specific population groups as compared to other groups, due to inequitable treatment or services.
Health Disparity	Preventable differences in the burden of disease, or availability of opportunities to achieve optimal health that are experienced based on gender, race or ethnicity, education or income, disability, or living in various geographic localities.
Disproportionate Minority Contact	The disproportionate number of minority youth that come into contact with the juvenile justice system.
Achievement Gap	The observed disparity on a number of educational measures between the performance of groups of students
Equality	The concept that everyone should be treated in exactly the same way.
Equity	The concept that everyone should have a fair opportunity to attain their potential.
Equity Lens	The “lens” through which conditions and circumstances are viewed, to understand who receives the benefits and who bears the burdens of any given program, policy, or practice.

Dot Exercise



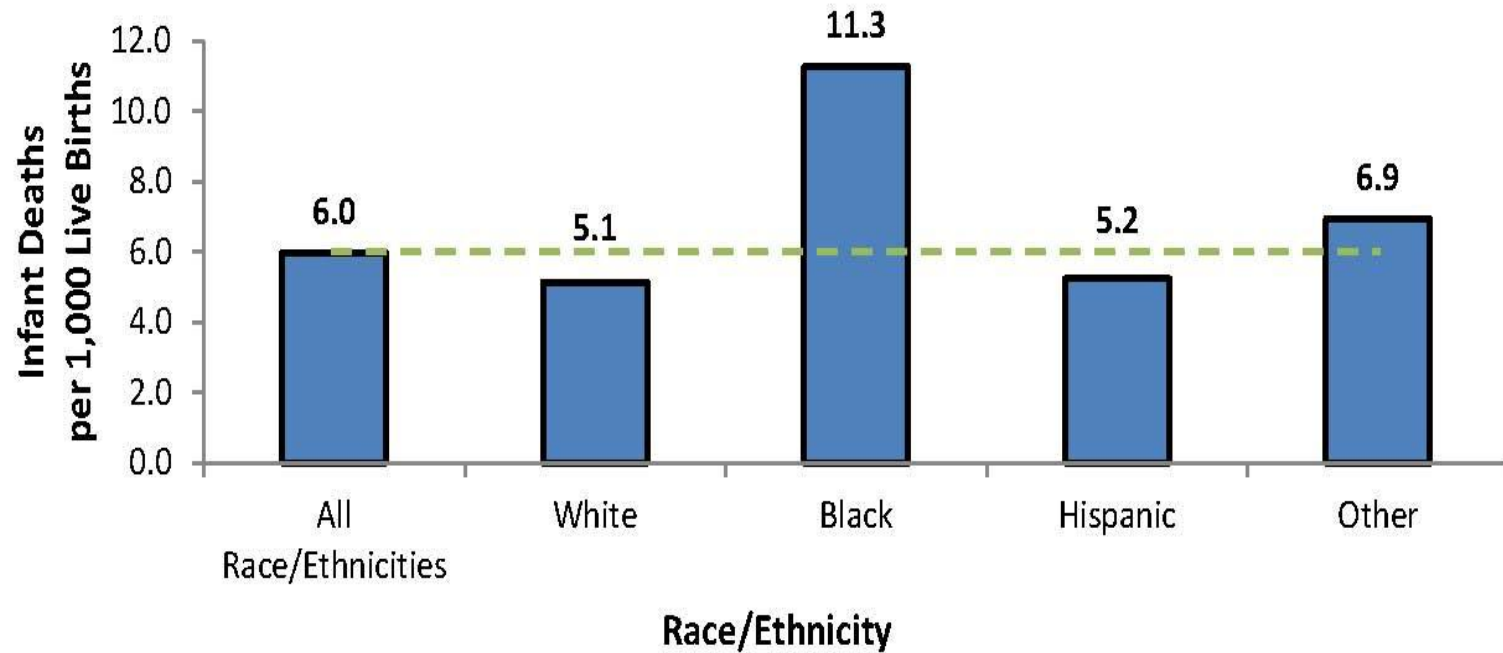
Texas Cross Systems Data

■ African American ■ Hispanic ■ White



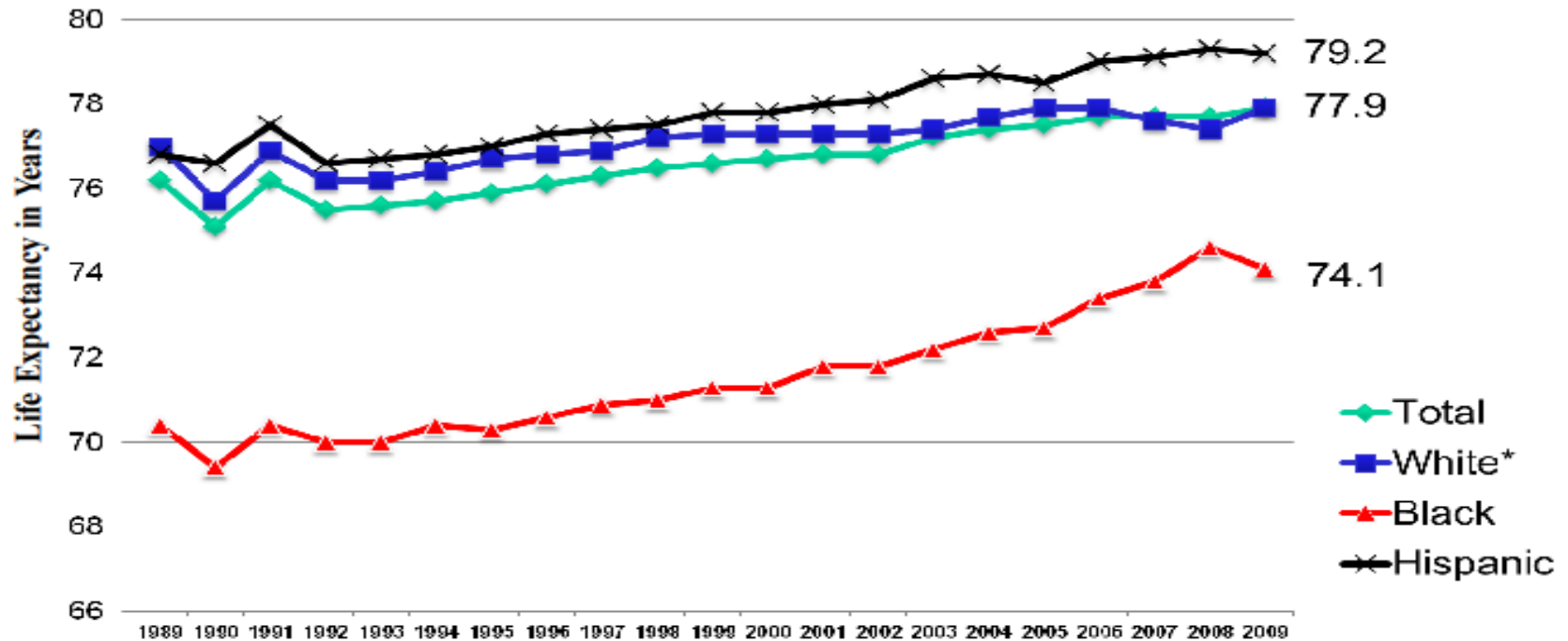
Infant Mortality in Texas

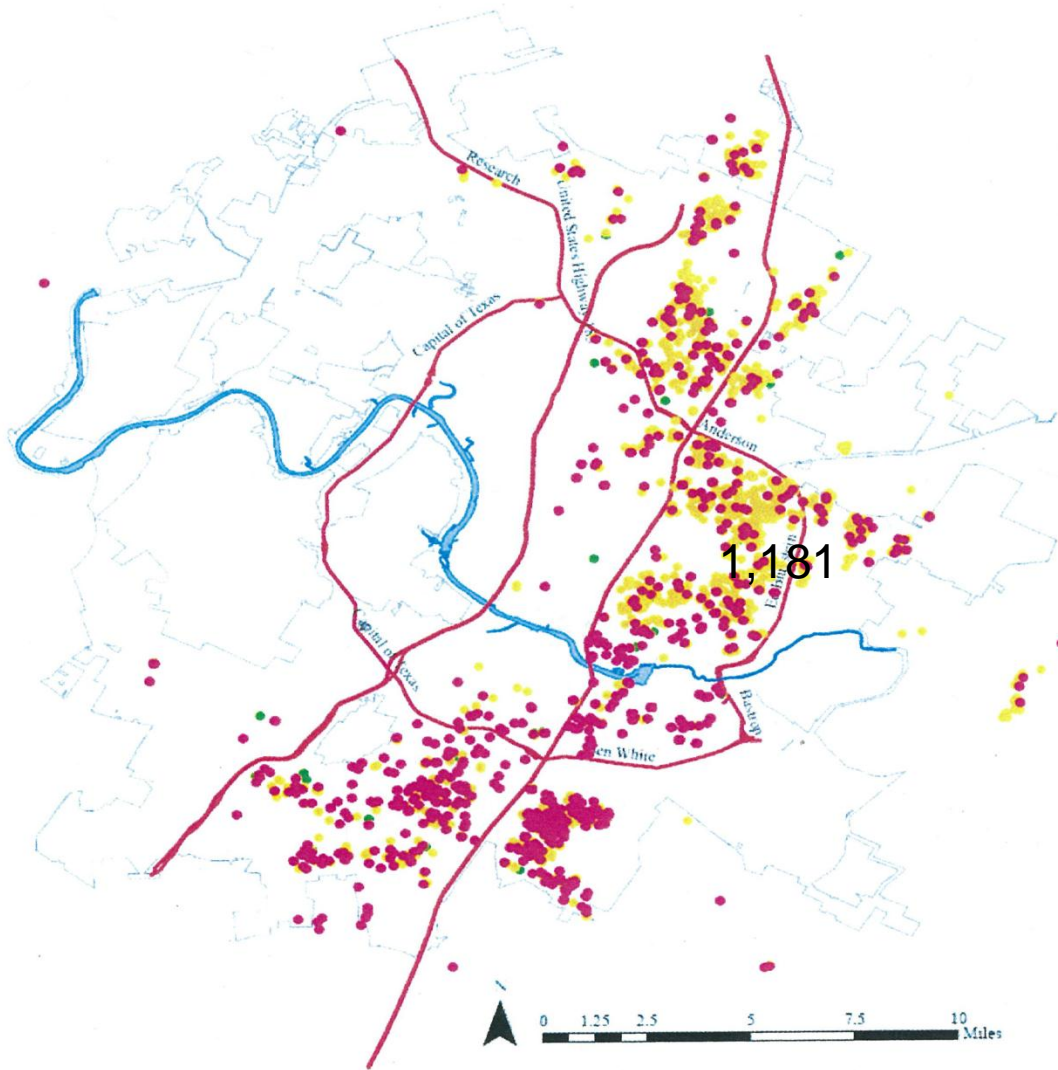
Infant Mortality Rate by Race/Ethnicity - Texas, 2009



Life Expectancy in Texas

Life Expectancy in Texas Total and by Race (1989 – 2009)





Hispanics and African-Americans highly concentrated, in a crescent extending around East Austin.

Hispanics somewhat more dispersed overall than African-Americans.

oss

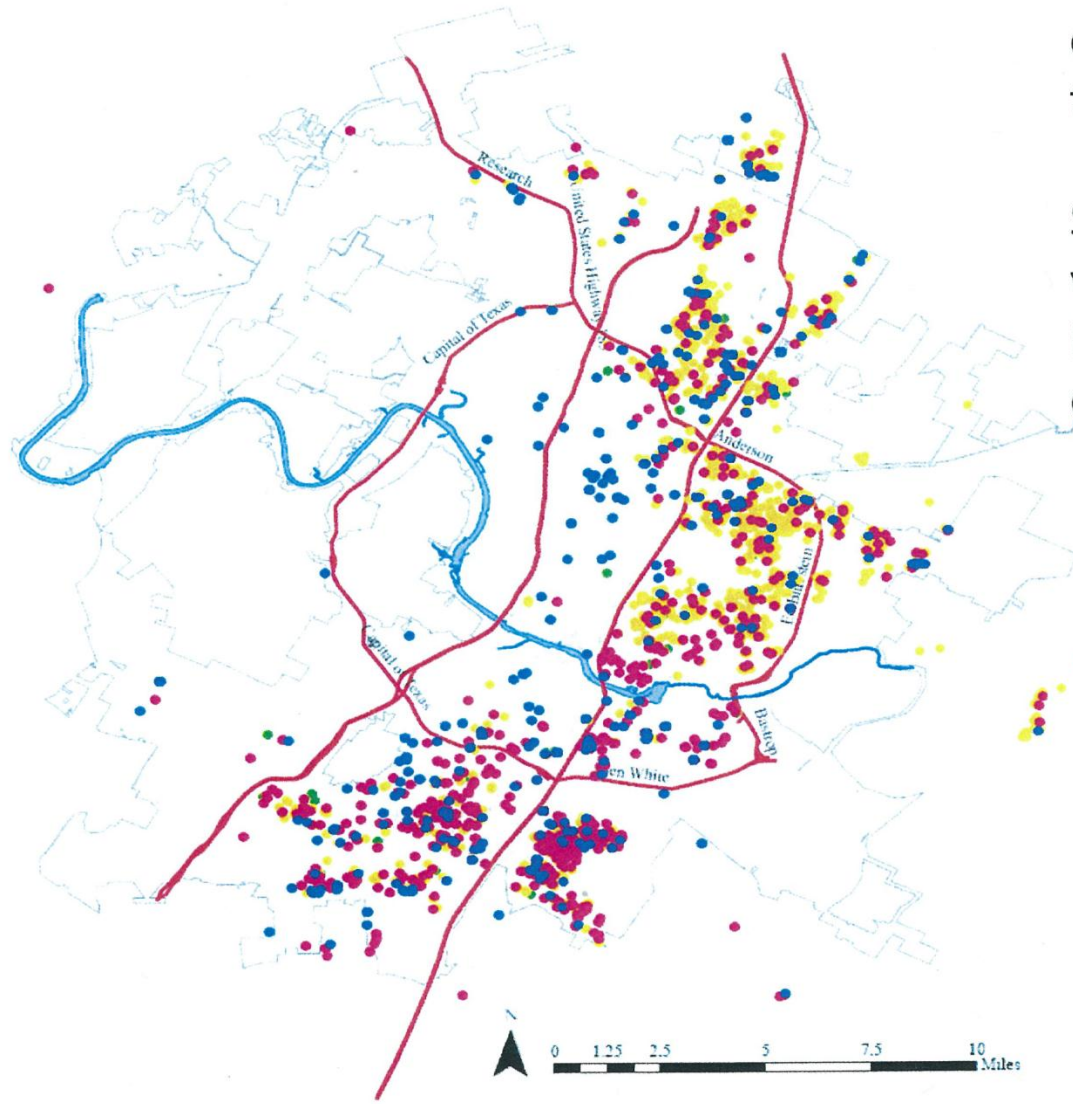
Housing Choice Voucher Units By Race or Ethnicity of Householder, 2006

- Other
- Black or African American
- Hispanic
- White, not Hispanic

Source: Housing Authority of the City of Austin
Map created by Kate Bushman, 2006.

Whites are most dispersed throughout the city.

Some even use vouchers west of MoPac, and in the central core.

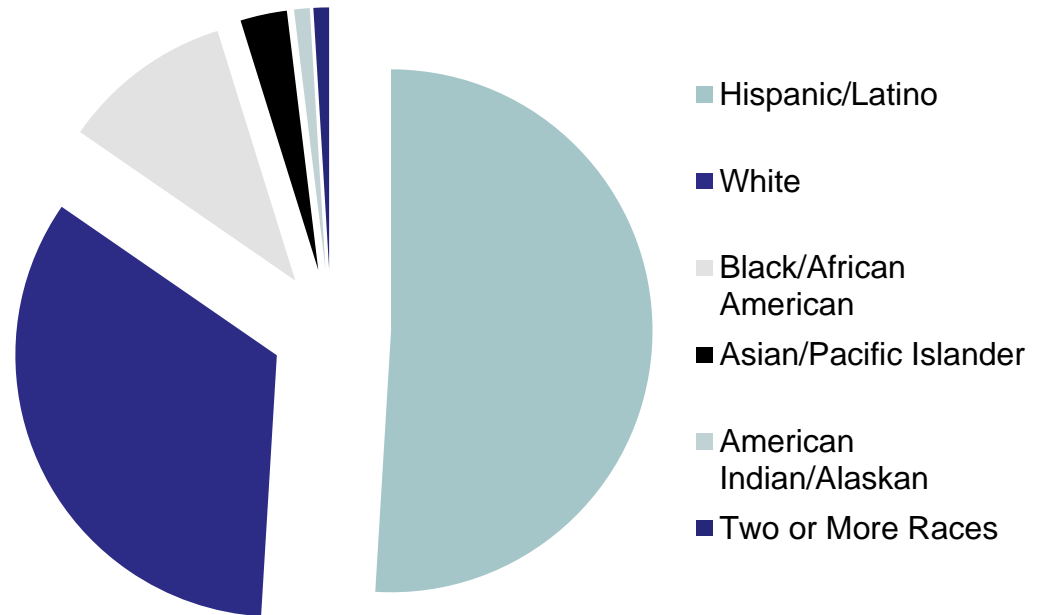


Housing Choice Voucher Units By Race or Ethnicity of Householder, 2006

- Other
- Black or African American
- Hispanic
- White, not Hispanic

Source: Housing Authority of the City of Austin
Map created by Kate Bushman, 2006.

Race/Ethnicity	Percent
Hispanic/Latino	53%
White	35%
Black/African American	11%
Asian/Pacific Islander	3%
American Indian/Alaskan	1%
Two or More Races	1%



Why Are People Poor?



Legislation

- History of Work and H.O.P.E.
- In January 2005, the 79th Texas Legislature passed **Senate Bill 6**.
- In September 2007 the 80th Texas Legislature passed **Senate Bill 758**.
- In September 2010 **the creation of the new Center** by Executive Commissioner Tom Suehs.
- In May 2011 **Senate Bill 501** established in Law an Interagency Council (IC) led by Joyce James and establishes the Center as the state of Texas Office of Minority Health.

SB501 Partners

- HHSC, CEDD, DADS, DARS, DSHS, DFPS
- Texas Juvenile Justice Department (TJJD)
- Texas Education Association (TEA)
- Office of Court Administration (OCA)
- Office of Attorney General (OAG)
- Supreme Court Permanent Judicial Commission for Children, Youth and Families
- Community Based Representative
- Faith-Based Representative
- Foster Care Youth Alumni
- Two Medical Community Representatives

Maxine Jones Robinson

Maxine.jones-robinson@hhsc.state.tx.us

972-283-6426

Damaris Nicholson

Damaris.nicholson@hhsc.state.tx.us

512-424-6570

[**https://www.hhsc.state.tx.us/hhsc_projects/cedd/services-resources.shtml**](https://www.hhsc.state.tx.us/hhsc_projects/cedd/services-resources.shtml)

Center for Elimination of Disproportionality and Disparities

“Success is dependent on mutual accountability at every level across every system, so that the end result is elimination of disproportionality and disparities.” ---Joyce James