Center for Elimination of Disproportionality and Disparities

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Mission

To partner with Health and Human Service Commission agencies and external stakeholders to identify and eliminate disproportionality and disparities
Many terms are used to describe racial inequity in outcomes across systems

<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
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<tr>
<td>Disproportionality</td>
<td>The over- or under-representation of a particular group or race in a public system (e.g. the child welfare or criminal justice systems) compared to their representation in the general population.</td>
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<tr>
<td>Disparity</td>
<td>The condition or fact of being unequal among specific population groups as compared to other groups, due to inequitable treatment or services.</td>
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<td>Health Disparity</td>
<td>Preventable differences in the burden of disease, or availability of opportunities to achieve optimal health that are experienced based on gender, race or ethnicity, education or income, disability, or living in various geographic localities.</td>
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<td>Disproportionate Minority Contact</td>
<td>The disproportionate number of minority youth that come into contact with the juvenile justice system.</td>
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<td>Achievement Gap</td>
<td>The observed disparity on a number of educational measures between the performance of groups of students.</td>
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<tr>
<td>Equality</td>
<td>The concept that everyone should be treated in exactly the same way.</td>
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<tr>
<td>Equity</td>
<td>The concept that everyone should have a fair opportunity to attain their potential.</td>
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<tr>
<td>Equity Lens</td>
<td>The “lens” through which conditions and circumstances are viewed, to understand who receives the benefits and who bears the burdens of any given program, policy, or practice.</td>
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Dot Exercise
Infant Mortality in Texas

Infant Mortality Rate by Race/Ethnicity - Texas, 2009

- All Race/Ethnicities: 6.0
- White: 5.1
- Black: 11.3
- Hispanic: 5.2
- Other: 6.9

Race/Ethnicity

- Infant Mortality Rate
- Healthy People 2020 Goal (6.0%)
Life Expectancy in Texas

Life Expectancy in Texas
Total and by Race (1989 – 2009)

Life Expectancy in Years


Total
White
Black
Hispanic

79.2
77.9
74.1
Hispanics and African-Americans highly concentrated, in a crescent extending around East Austin.

Hispanics somewhat more dispersed overall than African-Americans.
Whites are most dispersed throughout the city.

Some even use vouchers west of MoPac, and in the central core.
Race/Ethnicity | Percent
--- | ---
Hispanic/Latino | 53%
White | 35%
Black/African American | 11%
Asian/Pacific Islander | 3%
American Indian/Alaskan | 1%
Two or More Races | 1%
Why Are People Poor?
Legislation

• History of Work and H.O.P.E.

• In January 2005, the 79th Texas Legislature passed **Senate Bill 6**.

• In September 2007 the 80th Texas Legislature passed **Senate Bill 758**.

• In September 2010 **the creation of the new Center** by Executive Commissioner Tom Suehs.

• In May 2011 **Senate Bill 501** established in Law an Interagency Council (IC) led by Joyce James and establishes the Center as the state of Texas Office of Minority Health.
SB501 Partners

- HHSC, CEDD, DADS, DARS, DSHS, DFPS
- Texas Juvenile Justice Department (TJJD)
- Texas Education Association (TEA)
- Office of Court Administration (OCA)
- Office of Attorney General (OAG)
- Supreme Court Permanent Judicial Commission for Children, Youth and Families
- Community Based Representative
- Faith-Based Representative
- Foster Care Youth Alumni
- Two Medical Community Representatives
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https://www.hhsc.state.tx.us/hhsc_projects/cedd/services-resources.shtml
“Success is dependent on mutual accountability at every level across every system, so that the end result is elimination of disproportionality and disparities.” ----Joyce James